

Corporate Policy

Quality, environmental protection, occupational health and safety, and information security combined with data protection are the main pillars of our corporate policy. Our goal is to achieve the best possible level of performance in all fields.

Quality Policy

Quality is defined according to legal requirements economic principles and must be ensured. Managing quality is a task which required commitment of managers at all levels. In addition, each employee is responsible for the quality of their work. The quality awareness of all employees is focused on error prevention with the knowledge of the impact on the customer, whereby the continuous improvement process is an integral part. The continuous improvement of all processes is one of the most important tasks of our company.

All business activities are characterized by a strong focus on quality. We strive to exceed customer expectations, to meet the specific needs and requirements of our contractors, shareholders and other stakeholders. We develop suppliers and other stakeholders to partners. Together, we aim to minimize risks and create stable, long-term relationships. Everyone is responsible to live commitment. We achieve sustainable success by winning direct and indirect customers for the benefit of our company, by actively managing customer relationships.

Environmental policy

We are committed to operational environmental protection! We are committed to protecting water, soil, air, nature and climate and to minimizing environmental pollution. Our primary goal is to preserve the environment to protect people and their health. Reducing the use of finite resources such as water or other energy sources is just one example of how we implement this goal.

Among other things, we take into account any negative impact our company may have on the environment. Within the company, we distinguish between precautionary and post-cautionary operational environmental protection. As a precautionary measure, we already consider the impact on the environment when developing new products, processes or projects. We strive to optimize processes and products through continuous improvement within our management system and thus minimize negative environmental impacts. Compliance with statutory ordinances and regulations is a binding obligation for our company.

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Occupational health and safety policy

We contribute to the continued existence and success of our company by creating and maintaining a safe working environment that promotes health and performance by means of comprehensive health management. We are responsible towards our employees, fellow human beings and future generations. We are committed to continuously improving the safety and health of our employees and minimizing any adverse effects.

Based on our goals, we define corrective measures and preventive concepts and implement them in our production facilities and offices. We plan, operate and maintain production facilities and equipment in such a way that hazards and risks are minimized and operational disruptions are avoided. Management is responsible to be committed to the continuous improvement of occupational safety performance. We are committed to comply with obligations under public law and regularly review the implementation of requirements and the success of our management system throughout the company.

Information Security and Privacy Policy

Information and telecommunications technology provides Deharde GmbH with significant support in fulfilling its services. The processes, information's and systems required for this represent considerable values for the company. In order to protect these assets, an information security management system (ISMS) based on the principles of the ISO 27001 standard and a data protection management system (DMS) were implemented. The aim is to run the ISMS and DMS as an integrated management system together with our quality management system (QMS), environmental management system (EMS) and occupational safety management system (ASM).

In addition to the protection of the business and the used company assets, the compliance with all legal requirements for data protection and information security is a fundamental goal of Deharde GmbH. This is the only way to reduce the risks of potential miss use of data to an acceptable level and to ensure that the right to informational self-determination is respected at all times.

All employees of Deharde GmbH are responsible for comply to measures relevant to data protection and information security they, are appropriately sensitized through training and are obligated to comply with the law and to protect business secrets.

Varel, June 2022



Chairman of the Board