



## Your Deharde – Benefits



### > **Vacation & Christmas Bonus**

You receive a total of 13.3 monthly salaries and 30 vacation days.



### > **Deharde Retirement**

With our partner, we provide you with a supplementary component for your retirement provision.



### > **Flexible Employment Models**

We offer many working hour models to support your personal work-life balance.



### > **Deharde Bike Leasing**

Stay active with the bicycle of your choice! For you and one additional person from your private circle.



### > **Deharde Events**

Join us for the most delightful summer parties, legendary Christmas celebrations, and much more!



### > **Deharde Success Bonus**

As we all contribute to the company's success, you also benefit with an annual one-off payment.



### > **Deharde Salary Model**

Receive fair remuneration with our in-house tariff system.



### > **Mobile Working**

Tailored to your role, we offer individual home office options.



### > **Working Time Account**

Whether time off or payout, you decide!



### > **Corporate Benefits**

Enjoy discounts on personal purchases and services.



### > **Deharde Mentor System**

With your personal mentor, you will receive an excellent onboarding.



### > **Development Opportunities**

Your professional and personal development is individually fostered by us.